

Strategic Leadership for Project Professionals: Advancing Beyond PMP

Course Outline



Topics

- Strategic Application and Governance
- Portfolio Management
- Program Management
- Benefits and Value Management
- Prioritisation
- Resource Management
- Leadership Development
- Power Skills
- Change Management
- Influencing
- Leading Project Teams
- Decision Making
- Communication Skills
- Conflict Management
- Diversity, Equity, and Inclusion
- Stakeholder Engagement

What you will learn

Upon completion of this training, learners will:

- Align projects and programs with organizational strategy, governance, and portfolio management to drive business success.
- Strengthen leadership, decision-making, and conflict management skills to enhance team performance and project outcomes.
- Develop the ability to lead and manage organizational change, ensuring adaptability and sustained project success.

Course Description

Designed for PMP-certified professionals seeking to advance their careers, this intensive 2-day training program bridges the gap between project execution and strategic leadership.

Day 1 focuses on business acumen, exploring how organizational strategy, governance, portfolio, and program management influence project success. Participants will gain a deeper understanding of how to align projects with business objectives, drive value creation, and navigate complex decision-making structures within an organization.

Day 2 shifts to leadership and change, equipping participants with the skills to lead teams effectively, resolve conflicts, and drive organizational transformation. Through interactive discussions and real-world case studies, attendees will enhance their decision-making capabilities and learn to manage resistance to change.

Participants will leave equipped with the strategic insights and leadership skills needed to excel in senior project and program management roles.

Agenda

Day 1





Module	Learning Objectives
Strategy and Organisational Project Management	<ul style="list-style-type: none"> Understand how projects and programs contribute to executing organizational strategy and delivering business value. Apply strategic thinking to align project objectives with enterprise goals and priorities.
Governance	<ul style="list-style-type: none"> Evaluate governance structures and frameworks to ensure effective project oversight and decision-making. Understand the role of governance in managing risk, compliance, and stakeholder expectations.
Portfolio Management	<ul style="list-style-type: none"> Develop an understanding of portfolio management principles to optimize resource allocation and strategic alignment. Assess and prioritize projects within a portfolio to maximize business value and return on investment.
Program Management	<ul style="list-style-type: none"> Understand the role of program management in coordinating interrelated projects to achieve strategic objectives. Apply program management best practices to enhance benefits realization and stakeholder engagement.

Day 2

Module	Objectives
Authentic and effective leadership and the importance of relationships	<ul style="list-style-type: none"> Understand the key aspects of authentic and effective leadership. Apply practical steps to help build strong relationships, create healthy team dynamics, and engage numerous team member personalities.
Decision Making	<ul style="list-style-type: none"> Analyze and evaluate the impact of cognitive biases, risk perception, and ethical considerations on individual and group decision-making processes. Demonstrate the ability to apply Systems thinking when managing uncertainty and mitigating loss aversion.
Conflict management and difficult conversations	<ul style="list-style-type: none"> Apply skills to promote team cohesion, engagement and project success through inclusive leadership practices. Identify the impact of bias on leadership dynamics and explain its manifestations within project teams.
Organizational Change Management	<ul style="list-style-type: none"> Understand the foundational principles of change management and practical tools required to drive successful organizational change. Develop an effective strategy and action plan to drive organizational change.

PDU Allocation

The table below displays the number of professional development units (PDUs) awarded for each PMI® credential, as they align to the PMI Talent Triangle®. Power Skills and Business Acumen PDUs apply evenly across all credentials and Ways of Working PDUs apply only to specific credentials.

	Ways of Working	Power Skills	Business Acumen	Total
CAPM® / PMI-CP™ / PMP® / PgMP®	0	8	8	16
PMI-ACP® / Agile*	0	8	8	16
PMI-PMO®	0	8	8	16
PMI-SP®	0	8	8	16
PMI-RMP®	0	8	8	16
PfMP®	0	8	8	16
PMI-PBA®	0	8	8	16
				

Millpond is an Authorized Training provider (A.T.P) with the Project Management Institute, Inc.

CAPM, PMI-CP, PMP, PgMP, PMI-ACP, PMI-PMO, PMI-SP, PMI-RMP, PfMP, PMI-PBA, CAPM, PMP, PMI Talent Triangle, and PMI are registered marks of the Project Management Institute, Inc.

Instructor



Mike Roberts, PMP, PMI-ACP, CAPM

Mike is a Director at Millpond, a Project consultancy specializing in project leadership development and delivery. With over two decades of experience in project and program management, Mike has a proven track record of leading complex investments across diverse industries.

He is a highly regarded speaker, having presented at numerous events including both PMI Chapters and the PMI Global Summit in 2023 and 2024, often sharing insights on leadership, stakeholder engagement, and the human side of project management.

Mike's approach to leadership emphasizes the importance of authenticity, empathy, and adaptability in driving project success. He believes that while processes and frameworks are essential, it is the people who ultimately determine the outcome of any initiative. Mike's engaging teaching style, combined with his real-world experience, makes him a highly effective instructor who inspires participants to elevate their leadership capabilities.

Mike has also been a long-time volunteer with PMI, helping support Chapter initiatives across Australasia. He holds a Global Master of Business Administration from Rome Business School.

Disclaimer

While every effort is made to ensure that the information contained in this document is accurate, it is subject to change. Changes will be notified in class and via email. Students are encouraged to check their email regularly. It is the student's responsibility to stay informed.

About Millpond

Our purpose is to create the momentum you need to move your organisation forward.

Millpond is a reservoir of multi-talented people and expertise, here to drive outcomes and build capability. Like the Millpond that powers a mill, our experience is the fuel that drives projects and enables us to be confident in the delivery. At Millpond we want to create the same dynamic in your business. No matter the breadth and complexity, we will help create the momentum you need to move your organisation forward.

We are a team, passionate about projects.

Showing growth throughout Australia and New Zealand, with over two hundred years of collective project management experience and a reputation for delivering outcomes we can help you achieve your vision through our full range of project management services. Our services include:

- **Delivery:** Providing experienced personnel to aid reaching your project objectives when a strategy is set, and key projects need to be executed.
- **Consulting:** Helping improve your project management maturity by creating appropriate structure around project delivery, governance, process, tools, and equipping organisations to get momentum and realize your goals.
- **Training:** Equipping your organisation with the skills to achieve project outcomes through bespoke, public or certification driven training.

Some of Australasia's largest and most successful organisations engage Millpond because we offer:

- **Collective experience:** 150+ years of collective experience and a reputation for delivering outcome
- **Safe pair of hands:** Through our track record of delivering successful outcomes for our clients, we have earned trust and a reputation as a safe pair of hands
- **Breadth of services:** The breadth of our services helps to de-risk client projects
- **A people-centric culture:** We have local experienced team across Australia and New Zealand, and are recognized as global thought leaders

By partnering with Millpond, you can tap into this reservoir of skilled and talented people to help you drive your projects.

Our Training Services

Millpond is an Authorized Training Provider (A.T.P) with the Project Management Institute, Inc. The designation as an A.T.P is the highest mark of excellence in project management education. All training materials are grounded in the globally recognized standards of the *PMBOK® Guide* and ISO21500:2012.



All of the Millpond Training facilitators are educated in the principles of adult education and the importance of adapting teaching styles for maximum effect; we audit the facilitators regularly to ensure we maintain the highest quality.

Millpond Training Courses

All courses can be delivered via Classroom and Virtual Classroom:

Millpond Limited	
PMI® Certification Training	<ul style="list-style-type: none"> • Project Management Professional (PMP®) • Certified Associate in Project Management (CAPM®) • PMI-Agile Certifies Practitioner (PMI-ACP®) • Construction Professional (PMI-CP®) • Disciplined Agile Senior Scrum Master (DASSM®)
Non-Certification Training	<ul style="list-style-type: none"> • Level up: A Masterclass on Effective Leadership • Governance and the Management of Portfolios & Program • Fundamentals of Project Management • Fundamentals of Business Analysis • Managing Risk in Projects • Organizational Change Management • Transition to Agile • Agile Leadership • Agile Masterclass • NZ Contract Management
Custom Training	<ul style="list-style-type: none"> • All our courses are available to be tailored, blending in our clients' ways of working, case studies, and unique challenges.