

Certification

Comprehensive Courses.
Global Recognition.



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A Note from

Mike Roberts,
Training Practice Lead

At Millpond, we understand that professional credibility and career advancement are built on a foundation of recognised expertise. That's why our certification programmes are aligned with globally respected standards and frameworks—giving you the confidence, skills, and credentials to lead with impact.

Whether you're pursuing your first certification or adding to an impressive portfolio, these courses are more than just credentials – they're a gateway to new opportunities, enhanced performance, and industry-wide recognition. Our expert trainers bring real-world experience to every session, ensuring that your learning is practical, relevant, and immediately applicable.

We're proud to support your journey toward certification and look forward to helping you achieve your goals with confidence and clarity.

Warm regards,
Mike.

“

An **investment** in
knowledge always pays
the best interest.

Benjamin Franklin

Why Learn with Millpond?

Where expertise meets real-world impact.

At Millpond, we don't just deliver training – we build capability. Our programs are designed to equip professionals with practical, immediately applicable skills that drive results in the real world.



Here's what sets us apart:

- **Experienced Trainers** – Learn from industry experts with decades of hands-on project and leadership experience.
- **Globally Recognised Certifications** – We're an authorised training partner for PMI and PeopleCert, offering internationally respected credentials.
- **Tailored Learning Journeys** – Whether you're an individual or a team, we customise training to meet your goals and context.
- **Flexible Delivery** – In-person, virtual, or hybrid, our training fits your schedule and learning style.
- **Proven Results** – Thousands of professionals across Australasia have advanced their careers with Millpond's support.
- **Beyond the Classroom** – We offer coaching, mentoring, and post-training support to ensure long-term success. We are also active volunteers with the Project Management Institute and are often collaborating with other global thought leaders on the latest in project capability.

Join a learning experience that's practical, engaging, and built for impact.

Our approach

*We're into delivering what is needed,
not what is available.*

We'll meet with you to discover your business, your objectives and your challenges, and use this information to draft a learning and development roadmap that'll achieve your desired outcomes.

Bespoke training can be created and delivered by our team to suit the needs of your organisation – so treat this brochure as a picklist of what we can work from. We want to work with you to develop a partnership for long-term success.



Project Management Professional (PMP®)

5-day course

Globally recognised certification that validates your ability to lead and deliver projects using predictive, agile, and hybrid approaches.

The PMP® certification is the most respected and globally recognised credential for experienced project managers. Millpond's PMP® Exam Preparation course is designed to equip professionals with the advanced knowledge, strategic insight, and practical tools needed to lead projects across industries and methodologies.

Covering predictive, agile, and hybrid approaches, this course helps participants master the PMI framework and apply it to real-world challenges. With expert instruction, interactive learning, and comprehensive exam support, it prepares candidates not just to pass the exam, but to thrive as confident, capable leaders in complex project environments

Learning Objectives:

- Master the PMI framework across people, process, and business domains
- Apply predictive, agile, and hybrid methodologies effectively
- Align project outcomes with strategic organisational goals
- Prepare thoroughly for the PMP® exam with expert guidance and mock exams

Core Topics:

- End-to-End Project Lifecycle
- Predictive, Agile and hybrid delivery models
- Process Management – Scope, Schedule, Cost, Quality, Resources, Risk, Procurement
- People Leadership – Team empowerment, Stakeholder engagement, Communication
- Business Environment – Organisational strategy, Governance, Culture, Compliance

This course is for:

Experienced project managers, team leaders, and professionals seeking global recognition and career advancement through PMP® certification.

Certified Associate in Project Management (CAPM®)

4/5-day course

A foundational certification that opens doors to project management roles and builds essential skills for emerging professionals.

The CAPM® certification is an ideal entry point for individuals looking to build a career in project management. Millpond's CAPM® Exam Preparation course provides a thorough introduction to the principles, terminology, and practices outlined in the PMBOK® Guide and more. Participants gain a solid foundation in project planning, execution, and control, while developing the confidence to contribute effectively to project teams.

Whether you're a recent graduate, career changer, early-stage professional, or a technical role taking on more project management responsibilities, this course offers the structure and support needed to understand the project management discipline and earn a globally recognised credential that opens doors to future opportunities.

Learning Objectives:

- Understand core project management concepts and terminology, aligned with the PMBOK® Guide
- Build foundational skills in both predictive and adaptive approaches
- Build awareness on the value of Business Analysis.
- Prepare confidently for the CAPM® exam

Core Topics:

- Project lifecycles – Initiations through to Closure
- Predictive, Agile and hybrid delivery models
- Roles and responsibilities in project teams
- Business Analysis

This course is for:

Aspiring project coordinators, team members, and professionals seeking to formalise their project management knowledge and gain a globally recognised credential.

Agile Certified Practitioner (PMI-ACP®)

3-day course

Demonstrates deep, practical understanding of agile principles across multiple frameworks including Scrum, Kanban, and Lean.

The PMI-ACP® certification is designed for professionals who work in agile environments and want to validate their expertise across multiple agile frameworks. Millpond's PMI-ACP® Exam Preparation course offers a deep dive into agile principles, practices, and tools, including Scrum, Kanban, Lean, XP, and more.

Participants learn how to lead agile teams, manage iterative workflows, and deliver customer value in fast-paced settings. With a strong emphasis on practical application and exam readiness, this course is ideal for those seeking to enhance their agile mindset, improve team performance, and gain recognition as a skilled agile practitioner in today's evolving project landscape.

Learning Objectives:

- Apply agile principles and practices across diverse frameworks
- Improve team performance and stakeholder engagement
- Deliver high-value outcomes through adaptive planning
- Prepare thoroughly for the PMI-ACP® exam

Core Topics:

- Agile mindset and principles
- Leadership – Vision, Team empowerment, problem solving, knowledge sharing
- Product Management – Backlogs, increments, and value-driven delivery
- Delivery – Metrics & reporting, feedback, improvement, risk and waste management

This course is for:

Agile practitioners, project managers, product owners, and professionals working in fast-paced, iterative environments seeking formal recognition of their agile expertise.

PMI Construction Professional (PMI-CP™)

5-day course

Specialised certification for construction professionals focused on improving efficiency, sustainability, and project outcomes.

The PMI-CP™ certification is tailored for professionals in the construction and built environment sectors who want to elevate their project management capabilities. Millpond's PMI-CP™ course focuses on the unique challenges of construction projects, including contract management, stakeholder coordination, and scope control.

Participants gain insights into modern project governance, risk mitigation, and interface management, helping them lead complex projects with greater efficiency and confidence. This course bridges traditional construction practices with PMI's globally recognised standards, making it an essential credential for those aiming to improve outcomes, reduce delays, and deliver sustainable value in construction projects.

Learning Objectives:

- Apply construction-specific project management principles
- Navigate contracts and mitigate project risks
- Manage scope, change orders, and stakeholder relationships
- Prepare effectively for the PMI-CP™ exam

Core Topics:

- Strategy and Governance
- Scope and Change Order management
- Interface management
- Project communication
- Contract and risk management

This course is for:

Construction project managers, engineers, architects, and industry leaders seeking to validate their expertise and drive better outcomes in built environment projects.

WSP: A Case Study

Lifting capability through global certification



Overview

Since 2023, Millpond has partnered with WSP to deliver targeted certification training for new cohorts of project professionals each year.

Focused on the globally recognised PMP® and CAPM® certifications, this initiative supports WSP's commitment to excellence in project capability and professional development.



When we asked why these certifications are of interest to participants?

- *"To gain some further insight into the art of project management and to gain a formal recognised certification."*
- *"PMP is a globally recognized certification which will help me enhance my skills, achieve career growth and keep me up with the industry standards."*
- *"Having spent less than a year in the project management space, I am wanting a certification to increase my understanding of project management best practices."*

Approach

Millpond delivers a training programme for candidates which combines expert-led instruction with practical exam preparation.

The engagement with WSP is delivered online over 10 weeks, enabling true balance between project commitments and professional development.

The engagement includes:

- PMI Membership and Exam vouchers for all
- An initial kick-off meeting to outline the purpose of PMI and the certification journey
- Instructor-led sessions, providing a full walkthrough of project management best practice
- Over 600 mock exam questions
- Support for exam applications and bookings, and additional support where needed.

Participant feedback on how well the course facilitator;

- *demonstrated a good depth of knowledge in the course's theory:*
★★★★★
- *communicated knowledge and answered questions:*
★★★★★
- *engaged, created a relaxed and enjoyable learning atmosphere:*
★★★★★

Client Testimonials

We're proud to deliver fun, engaging, and meaningful learning experience for our participants and client – but don't just take our word for it!

“

Our trainer was brilliant covering this training, very interactive and clear on delivery.

**- Brandon Byford,
Aurecon**

“

This course is exactly what I needed. It will help me to prepare myself for my next upcoming major project.

**- Prad Shrestha,
Mitsui E&P Australia**

“

Amazing experience. The course enhanced my confidence and provided me the skills to excel at my role!

**- Janaina Moreira
NZTA**

“

The facilitators brought valuable expertise and practical examples, making the content highly relevant and immediately applicable to our work.

**- Alison Jover
BHP**

Millpond is an Authorized Training Provider (A.T.P) with the Project Management Institute, Inc. This designation is the highest mark of excellence in project management education.



Our purpose is to create the momentum you need to **move your organisation forward.**

Contact our team to see how we can help your organisation; we'd love to chat!



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Managing Director



Mike Roberts
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Melanie Holland
Business Manager - Australia



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