

Professional Development **Organisational Change Management Fundamentals**



Develop an effective strategy to drive organisational change

In today's rapidly evolving business landscape, change is inevitable, but successful change management is not. The challenge change leaders face is to support people through transitions of change, which can sometimes be intensely traumatic, involve loss of comfort, control and sometimes even prestige.

This two-day Change Management workshop is designed to equip leaders with the skills required to manage and facilitate effective communication throughout the change process.

Approach

Our highly skilled facilitators will not only give you a better understanding of organisational change management but help you embark on the journey to achieve better results through interactive workshop sessions alongside group discussions designed to share, challenge and create practical advice.

The course is aimed at:

- Change Managers/Leaders/Team Members
- Executives and Senior Managers
- Business Stakeholders/Subject Matter Experts
- Project Managers and Team Members

Our training course includes the following:

- Interactive discussion and exercises designed to bridge the gap between best practice and real-world experiences.
- Attendance certificate
- Downloadable course materials including course slides
- Catering (classroom-based courses only)
- Over 20 FREE Project and Change Management templates

Course outline

Day One

- Understanding the nature of organisational change.
- Critical factors that can impede or foster change.
- Commonly used Change Management models.

Day Two

- Leadership and communication skills required throughout the change process.
- Roles, responsibilities and networks.
- Understanding resistance to change and creating buy-in.
- Key strategies for implementing change.

Benefits



Understand the foundational principles of change management and practical tools required to drive successful organisational change.



Increase capability through the application of leadership skills to manage the change process.



Understand how to navigate change and make it a positive force within your organisation.

Delivery details

Instructor-led training either virtual or in classroom. Corporate or in-house training is available, please ask us for details.

In-class: 2-day workshop. Public training at locations around NZ.

Virtual: Facilitated, live and online classroom environment. The training is presented as 2 days of interactive online classroom training.

Visit www.millpond.co.nz/ocmf for the latest dates and pricing.

Prerequisites

No formal prerequisites, although a familiarity with a project environment and change initiatives would help.



People don't resist change.
They resist being changed!"

Peter Senge



Contact & bookings

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